

Human Resources

Maurene Stanton
Executive Director of Human Resources
Stanwood Camano School District

Date: August 3, 2021

To: Board of Directors

From: Maurene Stanton

RE: Approval of Updated Non-Represented Salary Schedule

I have provided, for your review, an updated copy of the salary schedule for Non-Represented employees for the 2021-22 school year.

The changes include the title changes of "Assistant Superintendent Secretary" to "Executive Director Secretary" and "HR Analyst" to "Analyst."

If you have any questions please call me at your convenience.

RECOMMENDATIONS:

I recommend that the board approve the updated salary schedule for non-represented office employees.

**Stanwood-Camano School District
Non-Represented Salary Matrix 2021/22**

STEP	Executive Director Secretary NR01 - 0 2021/22	Fiscal Supervisor NR02 - 0 201/22	Office Technician NR03 - 0 2021/22	Payroll Supervisor NR04 - 0 2021/22	Analyst NR05 - 0 2021/22	Secretary to Superintendent NR07 - 0 2021/22	Transportation Specialist NR08 - 0 Hrly + Vaca 2021/22	Capital Projects Analyst NR09-0 2021/22
Step 1 (0-1 Years)	\$33.58	\$54.78	\$32.46	\$54.85	\$39.53	\$40.91	\$34.02	\$36.20
Step 2 (2-7 Years)	\$37.40	\$58.90	\$36.29	\$59.07	\$42.99	\$45.39	\$40.89	\$40.74
Step 3 (8-14 Years)	\$37.50	\$59.00	\$36.39	\$59.17	\$43.09	\$45.49	\$41.78	\$40.84
Step 4 (15-19 Years)	\$39.00	\$60.50	\$37.89	\$60.67	\$44.59	\$46.99	\$44.03	\$42.34
Step 5 (20-24 Years)	\$39.50	\$61.00	\$38.39	\$61.17	\$45.09	\$47.49	\$44.93	\$42.84
Step 6 (25+ Years)	\$40.00	\$61.50	\$38.89	\$61.67	\$45.59	\$47.99	\$47.64	\$43.34

Student Support Advocate	Annual Salary 2021/2022 190 Day/year
	\$ 60,411.07